



# Raiders Umpire Policy

## 1. Beginner Umpires

Beginner Umpires are those new to umpiring, or returning from previous season's hoping to attain their Junior Umpire Award. Minimum requirements for Beginner Umpires include:

1. Umpires must be 13 years or turning 13 during the year
2. Complete online course "Rules of Netball Theory Exam". Raiders will reimburse the cost of this course, if the umpire passes. A copy of the certificate and paid invoice is to be sent to the Umpire Convenor.
3. Attend the DPNA Introduction to Umpiring course, held before the start of fixtures
4. Where available, Umpire Coaches will be assigned to umpires, to support and guide Beginner Umpires.

## 2. Junior Award Umpires

When a Beginner Umpire can demonstrate that they can confidently control a game and are competent in most of the performance criteria on the Competency Checklist, the Umpire Convenor will arrange for the Beginner Umpire to be tested. The Raiders Umpire Convenor and a Convenor from another club will assess the Beginner Umpire.

The Competency Checklist is available from the Raiders Umpire Convenor or the DPNA website.

The Junior Award Umpire can now start working towards their National C Badge. The online "Foundation Umpires Course" will need to be completed before going for the National C Badge. Raiders will reimburse the cost of this course if the umpire passes and a copy of the certificate and paid invoice is sent to the Raiders Umpire Convenor.

## 3. National C Badge Umpires

When the Raiders Umpire Convenor is satisfied that an umpire meets all criteria for a National C badge, they will inform the DPNA Umpire Convenor in writing. The DPNA Umpire Convenor will observe the umpire umpiring and if all criteria are met, the DPNA Umpire Convenor will arrange a testing panel. These criteria are available from the Raiders Umpire Convenor or the DPNA website.

The Umpire must have current "Rules of Netball Theory Exam and "Foundation Umpires Course" certificates, which must be given to the Raiders Umpire Convenor, to be passed onto the DPNA Umpire Convenor. A testing panel will not be arranged, if these certificates are not provided.

## 4. Umpire Coaching

Coaching will be provided by experienced umpires and mentors to all new Junior Umpires for the entire game, if possible. This mentor will stay with the Junior Umpire until the umpire achieves their Junior Award. This will be reviewed if the Junior Umpire does not display a commitment to umpiring or take their umpiring seriously. If an umpire is continually late each week and does not confirm their availability in a timely manner, they may miss out on being rostered for future games.

Umpire mentors will provide feedback to both the umpire and Umpire Convenor. It will be up to both the mentor and the Umpire Convenor to decide when the Junior Umpire has achieved the required level, to be tested for their Junior Award.

## 5. Umpire Payments

Umpire payments will be made at the end of each month, in some circumstances where there is only one fixture in a month, this will be added to the following months payment. Payment is made electronically to the umpire's account. All new umpires need to complete an umpire registration form, which is available from the Umpire Convenor. On this form, you will need to supply name, address, contact details, bank account details etc. If the Umpires bank account details changes, they are to email new details to the Umpire Convenor, who will advise the Treasurer.

All Raiders competitive and Net Set Go umpires and umpire coaches are **PAID** by Raiders. No team is required to pay their umpire.

### RAIDERS UMPIRE PAYMENT RATES

<b>Accreditation Level</b>	<b>Payment Rate</b>
Unbadged Umpire	\$10.00
Junior Award Umpire	\$15.00
National C Badge Umpire	\$22.00
National B Badge Umpire	\$30.00
Raiders Reserve Umpire	\$10.00. If umpire is required to umpire game, they will be paid their current payment level
DPNA Reserve Umpire	Umpire to be paid their current payment level
Umpire Coach	Umpire Coach to be paid their current payment level

A bonus scheme was introduced in 2016, as many umpires were umpiring more than one game each Saturday. This was seen as a way to reward these umpires.

Bonus Scheme	Payment Rate
2 Games	Unbadged Umpire \$5.00 Junior Award and above \$10.00
3 or more Games	Unbadged Umpire \$10.00 Junior Award and above \$15.00

## Bonus Exclusions

- Reserve Umpire will only be paid \$10.00 per reserve slot unless they are called upon to umpire. The Umpire Convenor must be notified on game day.
- DPNA reserve
- Wet Day Makeup Days will not qualify for the bonus scheme. Umpires will only be paid their current rate of pay for **EACH** game they umpire, as these games are not full-length games.

## 6. Weekly Umpire Roster

The weekly roster is usually sent to all umpires early in the week. It is the umpire's responsibility to check this and send a confirmation email to the Umpire Convenor advising that they are available to umpire their rostered game/s. A final roster will be sent on a Thursday, which will have all the changes (if any) on it. The roster will have the level of game, time and court on it. Umpires will NOT umpire Raiders games.

If the umpire is unavailable, the Umpire Convenor is to be told in advance. The Umpire Convenor takes into account other netball commitments as well. The umpire allocated game will be worked around playing, coaching and any other commitments the umpires may have.

Most umpires get to umpire weekly, but if this is not possible a rotation system will apply. This mainly affects junior umpires.

## 7. Umpire Dress Standard

Umpires are expected to be suitably dressed for every game. For new or junior umpires, the Raiders playing dress with a white shirt over the top is advised. For higher level umpires and umpires hoping to achieve their C Badge, a white skirt and shirt is required. Badging will not occur if umpire is not in white. Raiders have umpire uniforms for purchase. Good quality footwear is advised. Hats may also be worn. Male umpires are to wear white shorts and shirt.

Whistles are available for purchase at sports stores and the DPNA desk have whistles available for purchase also. A finger grip whistle is best. An elastic hair band is advised to be used to keep track of centre passes.

Net Set Go umpires may wear casual sportswear, though a white shirt is advisable. Sport shoes are to be worn. No sandals or thongs. Raiders have white bibs available for umpire use.

Created By: Carol Kitelman 2021 (Umpire Convenor)

Approved By: Raiders Committee

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